




## MATERNITY AND PATERNITY POLICY

In accordance with our statutory obligations under the Employment Rights Act 1996 (The Maternity and Parental Leave (Amendment) Regulations 2014).

It is the policy of the Company to comply with these Regulations and the details within.

The details of the Company's policy on maternity and paternity leave, pay and all other issues relating to pregnancy and maternity are given in the Company Handbook.

The details are designed to be as comprehensive as possible. However, if you have any questions about the details within the policy please contact your line manager.

Signed		Position	Managing Director
Name	S Enderby	Date	01/03/2019
Reviewed	March 2019 (no changes required)		

Copies are also available on the company website and in the QMS.